

CLIMATE CHANGE POLICY

Witmans Industries Pvt. Ltd. reaffirms its commitment to Climate Change and shall operate its facilities across its three units covering product lines of Spin Finishes, Textile Conning Oils & Lubricants, Industrial & Automotive Lubricants, Rubber Process Oils & Plasticizers, and Industrial Paints & Primers. These products and processes take cues from principles of:

1. Witmans Commitment
2. Paris Agreement
3. United Nations Sustainable Development Goals (UNSDGs)
4. Witmans Targets and Initiatives towards Net Zero

To achieve the above, Witmans shall endeavour to:

- Recognize the potential impacts of climate change on business continuity and identify appropriate adaptation response measures.
- Set clear climate-related objectives and ensure that they align with the organization's vision, mission, and values.
- Align with Witmans Targets and Initiatives to achieve Net Zero Commitment as per Paris Agreement and disclose GHG emissions to Global platforms for enhanced Global ESG Ratings.
- Progress towards addressing various identified climate-related risks and opportunities across short, medium, and long-term horizons to Achieve Carbon Net Zero before 2050.
- Identify appropriate adaptation response measures and implement the same in a time bound manner.
- Communicate this Policy & inculcate climate change consciousness amongst all its stakeholders through Capacity Building, Active Engagement & Strategy Implementation.
- Periodically review this policy for applicability, relevance, effectiveness, & congruence with the dynamic business environment, but not lesser than once in three years.

Reviewed by: SUNIL YASHWANT
Title: DIRECTOR – COMPLIANCE, OPERATIONS & TRANSFORMATION
October 01, 2025



Approved by: DIVIT SAINI
Title: BOARD OF DIRECTORS
October 01, 2025

