



## Quality, Health, Safety and Environment Policy

For Witmans Industries Pvt. Ltd. (WIPL), along with Quality, the Health & Safety of our workforce as well as care for Environment is of prime importance. We are committed to provide a safe and healthy working environment to the protection of our employees and our properties from incidental loss and to strive for continual improvement through effective implementation of QHSE Management System.

In order to fulfil this commitment, we shall endeavour our responsibilities towards our employees, contractors with aim to comply with the relevant rules, regulations and International Management Systems Standards by:

- Ensuring so far as is reasonably practicable the Safety, Health and Welfare of all employees at work and to keep them well updated all the time with information, training and supervision needed for this purpose.
- Ensuring consultation with & participation of employees on matters of Quality, Health, Safety, & Environment. Employees will be informed and updated about the company policy and are encouraged to comply with the requirements of Quality, Health, Safety, & Environment Management System.
- All employees have the responsibility to co-ordinate with supervisors and line managers to achieve a healthy and safe workplace; and take care of environment, while delivering quality service.

To ensure that company policy is implemented and that all operations are performed in a safe manner, we shall attempt to identify all specific risks associated with our operations and shall provide training/ method statements/ risk assessments as needs to be.

Safety shall take precedence over convenience, ensuring that WIPL is a safe place to work and to meet this goal, individual's vigilance and interest is required by implementing effective Quality, Health, Safety, & Environment Management System.

Director  
Witmans Industries Pvt. Ltd.

